

Carbon Reduction Plan

Supplier name: **Fittleworth Medical Limited**

Publication date: **26/02/2024**

Commitment to achieving Net Zero

Fittleworth Medical Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Calendar Year 2022 (1st January 2022 – 31st December 2022)	
Additional Details relating to the Baseline Emissions calculations.	
This is the first year where Fittleworth Medical Limited have considered emissions as part of Carbon Reductions plan. As a result, this first reporting period will be considered as the baseline	
Baseline year emissions: Calendar Year 2022 (1st January 2022 – 31st December 2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	249.669 tCO ₂ e
Scope 2	188.274 tCO ₂ e
Scope 3	8,018.92 tCO ₂ e
<ul style="list-style-type: none">- Purchased Goods & Services- Capital Goods- Transport and Distribution- Waste generated in operation	<ul style="list-style-type: none">- Purchased Goods & Services = 546.697 tCO₂e- Capital Goods = 188.630 tCO₂e- Transport and Distribution = 5,977.073 tCO₂e- Waste generated in operation = 20.803 tCO₂e- Business Travel = 182.890 tCO₂e- Employee Commuting = 357.104 tCO₂e- Upstream Leased Assets = 745.722 tCO₂e

<ul style="list-style-type: none"> - Business Travel - Employee Commuting - Upstream Leased Assets 	
Total Emissions	8,456.863 tCO₂e

Current Emissions Reporting

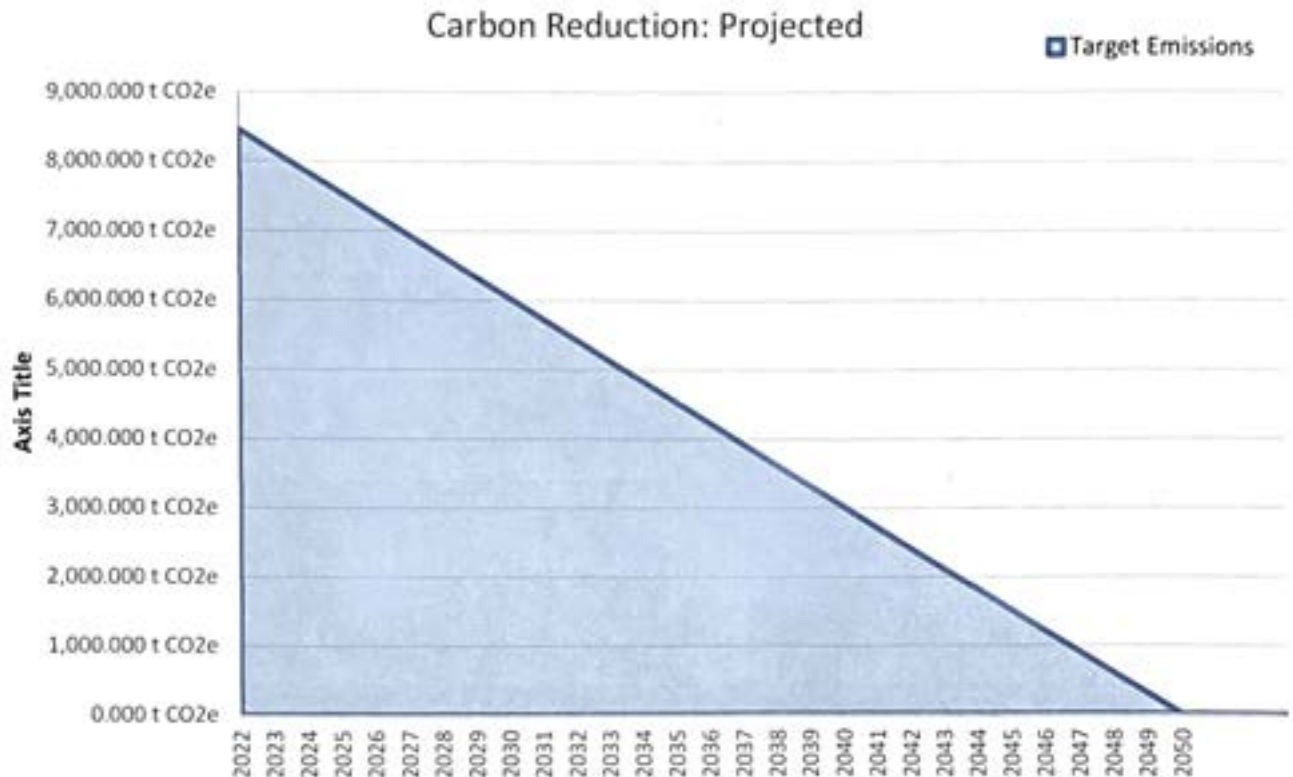
Reporting Year: Calendar Year 2022 (1st January 2022 – 31st December 2022)	
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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 6,946.708 tCO₂e by 2027. This is a reduction of 17.86%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

Fittleworth Medical Limited continues to achieve direct savings in energy and associated carbon emissions, through operational and technological improvements identified throughout ESOS Phase 2 compliance, including:

- GHG emissions calculations from 2019 of Scope 1 and 2, under the Streamlined Energy & Carbon Reporting framework, which allowed us to measure emission reduction progress. In 2023 we have expanded the work and started to monitor and calculate our Scope 3 emissions with focus on integrating emissions reduction strategies on our business processes.
- The use of LED lighting at the Nottingham Distribution Centre and the Glasgow site has reduced energy consumption.

- Installation of new air compressors provided higher efficiency in the electricity consumption of the process at the Nottingham Distribution Centre.
- Installation of high efficiency gas boiler has reduced the gas consumption at the Nottingham Distribution Centre.
- Introduction of hybrid working that gives flexibility to employees to work from home which will reduce emissions associated with employee commuting and business travel.
- Switch from combustion vehicles to fully EV and Hybrid options.
- To reduce carbon footprint all the operations in Scotland have been centralised to work in one site - Glasgow with Edinburgh site closed in January 2023.

At a corporate level, Fittleworth Medical Limited's parent company Hollister Incorporated have set targets and implemented several strategies towards carbon reduction. These include:

- Reduced Scope 1 and 2 GHG emissions intensity across distribution sites by 6% (market based) between 2019 and 2022.⁴
- Commitment of reducing greenhouse gas emissions and managing climate impact. Aligning with UN's Sustainable Development Goals.⁴
- Commitment to stewarding resources through responsible operations and product design to reduce environmental impact. Aligning with UN's Sustainable Development Goals.⁴
- Commitment to establish strong environmental governance throughout value chain. Aligning with UN's Sustainable Development Goals.⁴
- Establishment of an ESG Council in 2022 that draws upon members of the aforementioned councils and committees. The ongoing focus of the ESG Council is to create an integrated view of ESG strategy and priorities to integrate them into the strategic plan of the organisational group.⁴

In the future we hope to implement further measures such as:

- Investigating and implementing operational and technological energy efficiency measure identified throughout ESOS Phase 2 and 3 compliance and energy site audits that would help reduce our carbon footprint across our operations in the UK.
- Our Customer Service Team are looking at introducing Agile Working in 2024 to focus on both efficiency and the reduction of emissions associated with employee commuting.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹

¹<https://ghgprotocol.org/corporate-standard>

and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

 BEN CARTER, MANAGING DIRECTOR

Date: 26/02/2024

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>