

Carbon Reduction Plan

Supplier name: **Fittleworth Medical Limited**

Publication date: **30/05/2025**

Commitment to achieving Net Zero

Fittleworth Medical Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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| Baseline Year: Calendar Year 2022 (1st January 2022 – 31st December 2022) | |
| Additional Details relating to the Baseline Emissions calculations. | |
| This is the first year where Fittleworth Medical Limited have considered emissions as part of Carbon Reductions plan. As a result, this first reporting period will be considered as the baseline | |
| Baseline year emissions: Calendar Year 2022 (1st January 2022 – 31st December 2022) | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 249.669 tCO₂e |
| Scope 2 | 188.274 tCO₂e |
| Scope 3 <ul style="list-style-type: none">- Transport and Distribution- Waste generated in operation- Business Travel- Employee Commuting | 2,543.761 tCO₂e <ul style="list-style-type: none">- Waste generated in operations = 20.803 tCO₂e- Business Travel = 182.890 tCO₂e- Employee Commuting = 357.104 tCO₂e- Upstream Transportation and Distribution = 51.112 tCO₂e- Downstream Transport and Distribution = 1931.852 tCO₂e |
| Total Emissions | 2,981.704 tCO₂e |

Current Emissions Reporting

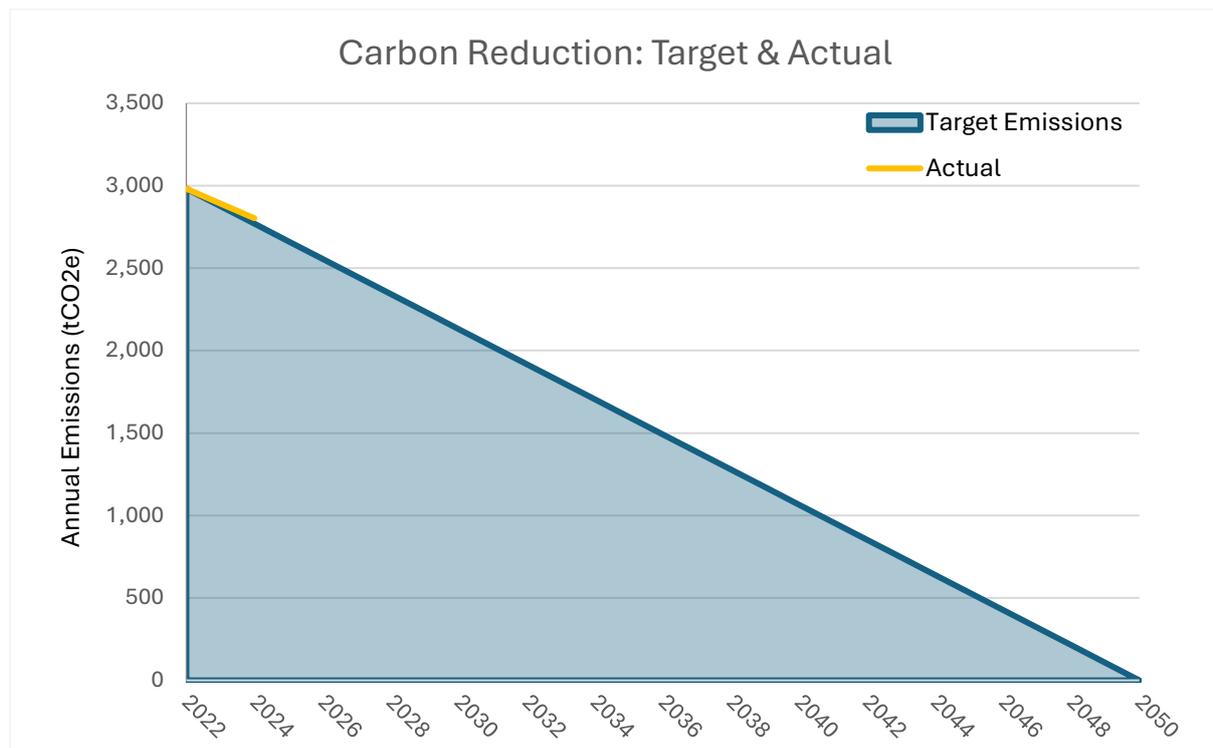
| Reporting Year: Calendar Year 2024 (1st January 2024 – 31st December 2024) | |
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| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 199.52 tCO ₂ e |
| Scope 2 | 162.09 tCO ₂ e |
| Scope 3 <ul style="list-style-type: none"> - Waste generated in operation - Business Travel - Employee Commuting - Upstream Transport and Distribution - Downstream Transport and Distribution | 2,441.03 tCO₂e <ul style="list-style-type: none"> - Waste generated in operation = 22.13 tCO₂e - Business Travel = 314.06 tCO₂e - Employee Commuting = 275.63 tCO₂e - Upstream Transport and Distribution = 60.13 tCO₂e - Downstream Transport and Distribution = 1,769.08 tCO₂e |
| Total Emissions | 2,802.64 tCO₂e |

Emissions reduction targets

In order to continue progress to achieving Net Zero, the following carbon reduction targets have been adopted.

It is projected that carbon emissions will decrease between 2022 and 2027 to 2,407.27 tCO₂e . This is a reduction of 17.86%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

Fittleworth Medical Limited continues to achieve direct savings in energy and associated carbon emissions, through operational and technological improvements identified, including:

- Switch from combustion vehicles to fully EV and Hybrid options. Since 2022 52% of company cars are hybrid and 39% are electric, with only remaining 9% petrol cars.
- The set temperature of warehouse server room air conditioning has been increased from 18°C to 19°C that reduced the energy consumption of air conditioning systems by approximately 3%.
- To reduce carbon footprint all the operations in Scotland have been centralised to work in one site – Glasgow, with Edinburgh site closed in January 2023. From October 2024 the operations have been centralised to the main site in the Midlands.

Only a small customer service team remain at the Glasgow site with a significantly decreased energy usage.

In the future, the implementation of further measures is being investigated, such as:

- The use of 3D modelling of the air flow within warehouses helps to identify the most appropriate heating and cooling systems for employee comfort and energy efficiency. The fitting of two fast acting roller shutter doors to replace the existing slow action doors to prevent air leakage is being looked at.

At a corporate level, Fittleworth Medical Limited's parent company Hollister Incorporated have set targets and implemented several strategies towards carbon reduction. These include:

- Reduction of Scope 1 & 2 emissions by 42% by 2030 from a 2022 baseline.
- Reduction of Scope 3 emissions by 25% by 2030 from a 2022 baseline in purchased goods and services, upstream transportation and distribution, and end-of-life emissions categories.
- Reduction of emissions by 90% within scopes 1, 2, & 3 by 2050 from a 2022 baseline, with the goal of reaching net-zero emissions through the implementation of carbon offsets.
- Reduction of emissions by 90% within scopes 1, 2, & 3 by 2045 within our U.K. operations from a 2022 baseline.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date:29/05/2025.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>